

Table 4. Position types held by Veteran RNs and LPNs in North Carolina

Position types:	Veteran RNs		Veteran LPNs	
	N	%	N	%
Staff nurse	77	30.8	84	44.7
Home care nurse	14	5.6	10	5.3
Office nurse	14	5.6	40	21.3
Charge nurse / team leader	25	10.0	22	11.7
Staff / General duty position totals:	130	52.0	156	83.0
School nurse	6	2.4	1	0.5
Private duty nurse	3	1.2	8	4.3
Case manager	9	3.6	2	1.1
Quality assurance / utilization review	1	0.4	1	0.5
Clinical specialist	8	3.2	1	0.5
Nurse Practitioner, Nurse Midwife or Certified RN Anesthetist	14	5.6	0	0
Patient or staff educator	5	2.0	2	1.1
Unit manager	15	6.0	0	0
Nursing education faculty	10	4.0	0	0
Other	47	18.8	15	8.0
Non-staff position totals:	118	47.2	30	16.0
missing	2	0.8	2	1.1
Totals	250	100.0	188	100.1
$\chi^2 p\text{-value}$	< 0.0001			

Note: Chi-square values were run on an abbreviated table that compared the proportion of RNs and LPNs in staff vs. non-staff positions.

Table 5 shows that approximately 14% of veteran RNs and 10% of veteran LPNs reported that they were employed in more than one nursing position at the time of the survey. The chi-square test reveals that this difference is not statistically significant. In a companion study of staff nurses conducted at the same time (Summer of 2001), about 15% of staff RNs and 18% of LPNs reported holding more than one nursing position.⁴

Table 5. Number of jobs held by veteran RNs and LPNs in the nursing workforce

Are you currently employed in more than one nursing position?	RNs		LPNs	
	N	%	N	%
No	212	84.8	167	88.8
Yes	34	13.6	19	10.1
missing	4	1.6	2	1.1
Totals	250	100.0	188	100.0
$\chi^2 p\text{-value}$	0.2580			

Note: Chi-square values were run on an abbreviated table that did not contain missing values.